



Modern Slavery Statement for Cornerstone Learning CIC

Introduction

Cornerstone Learning CIC is committed to preventing modern slavery and human trafficking in all aspects of our operations and supply chains. We recognise our responsibility to uphold ethical standards and ensure that no form of slavery, servitude, forced labour, or human trafficking takes place within our organisation or any of our associated activities.

Our Organisation

Cornerstone Learning CIC is a community interest company dedicated to supporting children with communication and social skills challenges through evidence-based interventions. We work closely with families, professionals, and service providers to deliver high-quality support. While our operations are primarily UK-based, we acknowledge the risks associated with modern slavery and remain vigilant in assessing and mitigating these risks.

Our Commitment to Ethical Practices

We are committed to:

Ensuring compliance with the Modern Slavery Act 2015 and taking proactive steps to prevent slavery and human trafficking.

Embedding ethical labour practices within our policies and procedures.

Raising awareness among our employees, volunteers, and service providers regarding modern slavery risks.

Conducting due diligence on suppliers, contractors, and external partners to ensure they share our commitment to ethical working conditions.

Our Policies and Due Diligence Process

To prevent modern slavery, Cornerstone Learning CIC has implemented the following measures:

Recruitment Practices: We ensure that all employees and contractors are legally entitled to work in the UK and are employed under fair conditions.

Supplier and Partner Assessment: We assess suppliers and service providers to ensure they operate ethically and comply with anti-slavery regulations.

Safeguarding Policy: We maintain strict safeguarding procedures to protect vulnerable individuals from exploitation.

Whistleblowing Policy: Employees, volunteers, and stakeholders are encouraged to report any concerns regarding unethical practices, including modern slavery, without fear of retaliation.

Training and Awareness

We provide training to employees and volunteers to help them identify and respond to potential modern slavery risks. We also encourage open discussions about ethical labour practices within our organisation and with our partners.

Monitoring and Continuous Improvement

Cornerstone Learning CIC is committed to reviewing and improving our approach to tackling modern slavery. We will:

Regularly assess risks within our operations and supply chains.

Update policies and procedures to reflect best practices and legal requirements.

Encourage feedback from stakeholders to strengthen our anti-slavery initiatives.

Approval and Review

This Modern Slavery Statement has been approved by the Board of Directors and will be reviewed annually to ensure ongoing compliance and effectiveness.

Date of Approval: 10/03/2025

Signed by: Paulina Malolepsza

On behalf of Cornerstone Learning CIC