



## **Positive Handling and Intimate Care**

Cornerstone Learning understands that at times children need to be cuddled, encouraged, held, offered physical reassurance and be physically blocked when it is in their best interest or in the interest of others. Intimate care routines are essential throughout the day to meet children's basic needs. This may include nappy changing, supporting children with toileting, changing clothes, and giving first aid treatment and specialist medical support, where required. In order to maintain the child's privacy, we will carry out the majority of these actions on a one-to-one basis, with the exception of first aid treatment which must be carried out by our qualified first aider.

We wish to ensure the safety and welfare of children during intimate care routines and safeguard them against any potential harm as well as ensuring the staff member involved is fully supported and able to perform their duties safely and confidently. All staff undertaking intimate care routines will have suitable enhanced DBS checks. All staff will be trained in the appropriate methods for intimate care routines.

If a child requires specific support for challenging behaviour, Cornerstone Learning will arrange a meeting with the parent/carer to discuss all the relevant information relating to this. Please see our Behaviour Management and Positive Handling Policy for more information. All staff have an up-to-date understanding of safeguarding / child protection and how to protect children from harm. This will include identifying signs and symptoms of abuse and how to raise these concerns as set out in the safeguarding/child protection policy. A whistleblowing policy is in place to help staff raise any concerns about their peers or managers; and to help staff develop confidence in raising worries as they arise in order to safeguard the children.

### **Quality Assurance**

Cornerstone Learning will ensure that systems are in place to monitor the implementation of and compliance with this policy and accompanying procedures. The directors will ensure action is taken to swiftly remedy any identified weaknesses within its procedures.

### **Policy Dates**

This policy was written and takes effect February 2024