



ARTICLES OF ASSOCIATION OF CORNERSTONE LEARNING CIC

1. Name and Legal Structure

The name of the organisation is Cornerstone Learning CIC (hereafter referred to as "the CIC"). It is a Community Interest Company (CIC), limited by guarantee and incorporated under the Companies Act 2006, regulated by the CIC Regulator.

2. Community Interest Statement

Cornerstone Learning CIC exists to benefit children with communication and social skills challenges, particularly those who are autistic or have other neurodevelopmental differences. Our goal is to create an inclusive and supportive environment where these children can develop essential life skills, build relationships, and reach their full potential.

We achieve this by offering:

ABA-based (Applied Behaviour Analysis) social skills groups tailored to individual needs.

Specialist mentoring and coaching for children and young people.

Workshops and training sessions for parents, carers, and professionals.

Community engagement activities to raise awareness and promote inclusion.

www.cornerstonelearningcic.co.uk

cornerstone.learningcic@gmail.com



Any profits or assets will be reinvested into the CIC to expand services and provide subsidised support to families who may otherwise struggle to afford intervention.

3. Asset Lock

As required under CIC regulations, all assets and profits shall be used exclusively for community benefit. No dividends or profit distributions will be made to directors or members.

In the event of dissolution, all remaining assets will be transferred to another not-for-profit organisation with similar aims, such as a registered charity supporting autistic children and families.

4. Membership and Governance Structure

The CIC is governed by a Board of Directors and may include members who support its mission. Decision-making follows a transparent and democratic process.

4.1 Directors

The following individuals serve as directors of Cornerstone Learning CIC:

Carina Greening – Director

Anam Ahmed – Director



Paulina Malolepsza – Director

The directors are responsible for:

Setting and reviewing the strategic direction of the CIC.

Ensuring financial sustainability and good governance.

Maintaining compliance with CIC regulations, safeguarding laws, and educational standards.

Overseeing the development and implementation of programmes.

4.2 Membership

Members contribute to decision-making through general meetings. They may include:

Parents, carers, and professionals who support the aims of the CIC.

Volunteers and staff actively involved in its work.

Decisions will be made by majority vote, with key policies and changes requiring director approval.



5. Financial Management

The CIC will maintain transparent financial records, which will be independently reviewed.

All income will be used for the benefit of the community, and directors shall not receive financial benefits beyond reasonable expenses incurred in their duties.

An annual financial report will be prepared and submitted as required by Companies House and the CIC Regulator.

6. Policies and Compliance

To ensure good governance, Cornerstone Learning CIC will uphold the following policies, reviewed annually by the board of directors:

Safeguarding Policy – Protecting the wellbeing of children and vulnerable individuals.

Health and Safety Policy – Ensuring a safe environment for all participants.

Equality and Diversity Policy – Promoting inclusion and preventing discrimination.

Complaints and Compliments Policy – Handling feedback constructively and transparently.



Volunteer Management Policy – Supporting and guiding volunteers effectively.

7. Meetings and Decision-Making

The Board of Directors will meet at least four times per year to review operations, finances, and strategy.

An Annual General Meeting (AGM) will be held to present financial reports, review progress, and elect directors if necessary.

Decisions will be made by majority vote, with the Chairperson having a casting vote in the event of a tie.

8. Amendments to the Articles

Any proposed amendments to these Articles of Association must be approved by a majority vote at a General Meeting and submitted to the CIC Regulator and Companies House.

9. Dissolution

If the CIC is dissolved, all remaining assets will be transferred to a similar not-for-profit organisation supporting autistic children and families. The transfer will be made in compliance with CIC regulations, ensuring continued benefit to the community.



Adopted by the Directors of Cornerstone Learning CIC

Signed:

1. Carina Greening – Director, Cornerstone Learning CIC

2. Anam Ahmed – Director, Cornerstone Learning CIC

3. Paulina Malolepsza – Director, Cornerstone Learning CIC

Date: 17.02.25