



Children's Rights Policy

For absolute clarity and for the purposes of this policy, a child is recognised as someone under the age of 18 years. This policy applies to all children regardless of age, gender, sexual orientation, disability, race, religion, socio-economic status or family circumstance.

- Respect the rights of children as paramount.
- Include and involve children in decision making, providing opportunities for children to be heard.
- Promote and implement policies and procedures to safeguard the wellbeing of children and protect them from abuse, ensuring they know what to do and who they can speak to if they need help.
- Promote and implement policies and guidelines to prevent and respond to bullying, ensuring they know what to do and who they can speak to if they need help.
- Require members of staff, volunteers, and members of the Board to adopt and abide by this policy.
- Train, support and supervise its members of staff, volunteers, and members of the Board to adopt best practice in embedding children's rights and promoting, protecting, and respecting these rights to children.
- Respond to any concerns raised where a child's rights are being denied.
- Regularly monitor and evaluate the implementation of this policy, these procedures, and associated safeguards in developing our child-rights based approach and include children's views in this process.

Quality Assurance

Cornerstone Learning will ensure that systems are in place to monitor the implementation of and compliance with this policy and accompanying procedures. The directors will ensure action is taken to swiftly remedy any identified weaknesses within its procedures.

Policy Dates

This policy was written and takes effect January 2023.

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Director at Cornerstone Learning CIC